

Hartland School
Climate Committee Meeting
October 26, 2022

In attendance: Alissa Goguen, Jenna Michna, Ben Lovell, Amy Bourque, Mary Casey, Jennifer Dalene, Nicole Misko

1. School Climate Objectives were discussed and revised as needed.
 - a. Provide a safe and caring school for students and staff
 - b. Promote respectful interactions between all members of the school community
 - c. Develop students' social and emotional competencies
 - d. Honor student and staff achievements
 - e. Provide opportunities for older students to mentor younger students
 - f. Create a sense of belonging and inclusion in our school community
 - g. Have clear and frequent communication

2. Goals were identified and discussed. Discussed that these will most likely be 3 year goals.
 - a. **Goal 1:** Hartland School provides a positive and inclusive school climate that welcomes students, staff, parents, and the community.
 - i. Collect data on discipline referrals, student and staff attendance, and climate surveys from students, staff, and parents (surveys need to be created)
 - ii. Offer SEL training to all staff members including paras
 - iii. Establish and plan school wide assemblies
 1. Create opportunities for older kids to mentor younger kids and have students get together several times throughout the school year for different events
 2. Assemblies will take place 1 time each trimester
 - iv. Establish a Student Advisory monthly meeting where the administration meets with students to build positive relationships and hear their feedback and input regarding school. We discussed having different students represent each grade level throughout the year so we have more student participation.
 - v. Use our school mascot, Hartland Hawk, to build a sense of belonging and school pride.
 1. Motto- SOAR? The committee will discuss possible mottos at a later date.
 2. Grade level traditions
 3. School Song- possibly have music teacher help create school song.
 - vi. Establish student and staff recognition programs for exemplary contributions to our school and community

- vii. Invite community services to come to school to provide services to students in school
- b. **Goal 2:** Hartland School provides a physically and emotionally safe learning environment with clear behavioral expectations and tiered behavior interventions and supports.
 - i. Review/revise the Student Code of Conduct and ensure it is well-known throughout the school and community.
 - ii. Expand school-wide behavior support through interactive modeling, explicit instruction on procedures, creation of classroom charters, and problem-solving conferences.
 - iii. Train staff on revised Code of Conduct, Tiered Behavioral Supports, & Referral procedures
 - iv. Establish after-school detentions as a possible consequence for the purpose of conducting student problem-solving conferences, using restorative practices, and facilitating apologies.

Discussion:

- Students need time to check in with each other and with adults in the building.
- Mindfulness moments built in regularly, recognizing that it can be uncomfortable

Action Steps:

- Create student buddy lists. We are hoping that this buddy system will stay the same over the next several years.
- Create surveys for students and staff focusing on climate